

			Pre AWR			Post AWR		
			Pay Rate	Hol Pay	Bill rate	Pay Rate	Hol Pay	Bill rate
Grade	Spinal Point	Annual Sal						
1	9	22,776	12.00	1.45	16.90	12.00	2.05	17.66
	10	23,114	12.18	1.47	17.15	12.18	2.08	17.92
2	10	23,114	12.18	1.47	17.15	12.18	2.08	17.92
	11	23,581	12.42	1.50	17.49	12.42	2.13	18.28
	12	24,044	12.67	1.53	17.84	12.67	2.17	18.64
3	12	24,044	12.67	1.53	17.84	12.67	2.17	18.64
	13	24,600	12.96	1.56	18.25	12.96	2.22	19.07
	14	25,148	13.25	1.60	18.66	13.25	2.27	19.50
	15	25,433	13.40	1.62	18.88	13.40	2.29	19.71
	16	26,038	13.72	1.66	19.33	13.72	2.35	20.20
4	16	26,038	13.72	1.66	19.33	13.72	2.35	20.20
	17	26,642	14.04	1.69	19.77	14.04	2.40	20.66
	18	27,344	14.41	1.74	20.29	14.41	2.47	21.20
	19	28,081	14.80	1.79	20.84	14.80	2.53	21.77
	20	28,879	15.22	1.84	21.44	15.22	2.61	22.40
	21	29,659	15.63	1.89	22.00	15.63	2.68	23.00
5	22	30,505	16.07	1.94	22.64	16.07	2.75	23.64
	23	31,387	16.54	2.00	23.29	16.54	2.83	24.34
	24	32,296	17.02	2.05	23.96	17.02	2.91	25.03
	25	33,232	17.51	2.11	24.64	17.51	3.00	25.77
	26	33,882	17.85	2.15	25.11	17.85	3.06	26.26
6	27	34,866	18.37	2.22	25.87	18.37	3.54	27.51
	29	36,924	19.45	2.35	27.38	19.45	3.75	29.14
	31	39,105	20.60	2.49	29.00	20.60	3.97	30.86
	33	41,421	21.82	2.63	30.71	21.82	4.20	32.69
	34	42,632	22.46	2.71	31.61	22.46	4.33	33.65
	35	43,878	23.12	2.79	32.53	23.12	4.45	34.62
	36	45,163	23.80	2.87	33.51	23.80	4.59	35.66
7	37	46,485	24.49	2.96	34.47	24.49	4.72	36.68
	38	47,874	25.22	3.04	35.49	25.22	4.86	37.79
	39	49,250	25.95	3.13	36.52	25.95	5.00	38.87
	40	50,694	26.71	3.22	37.58	26.71	5.15	40.00
	41	52,183	27.49	3.32	38.70	27.49	5.30	41.18
	42	53,715	28.30	3.42	39.83	28.30	5.45	42.38
	43	55,295	29.13	3.52	41.00	29.13	5.61	43.63
8	44	56,921	29.99	3.62	42.20	29.99	5.78	44.91
	45	58,596	30.87	3.73	43.45	30.87	5.95	46.24
	46	60,321	31.78	3.84	44.72	31.78	6.12	47.59
	47	62,098	32.72	3.95	46.06	32.72	6.30	49.00
	49	65,814	34.68	4.19	48.81	34.68	6.68	51.93
	50	67,757	35.70	4.31	50.25	35.70	6.88	53.46
	51	69,757	36.75	4.44	51.72	36.75	7.08	55.02