

			Pre AWR			Post AWR		
			Pay Rate	Hol Pay	Bill rate	Pay Rate	Hol Pay	Bill rate
Grade	Spinal Point	Annual Sal						
1	9	22,776	12.00	1.45	16.90	12.00	2.05	17.66
	10	22,776	12.00	1.45	16.90	12.00	2.05	17.66
2	10	22,776	12.00	1.45	16.90	12.00	2.05	17.66
	11	23,144	12.19	1.47	17.16	12.19	2.09	17.95
	12	23,144	12.19	1.47	17.16	12.19	2.09	17.95
3	12	23,144	12.19	1.47	17.16	12.19	2.09	17.95
	13	23,700	12.49	1.51	17.59	12.49	2.14	18.38
	14	24,248	12.78	1.54	17.99	12.78	2.19	18.80
	15	24,533	12.93	1.56	18.21	12.93	2.21	19.02
	16	25,138	13.24	1.60	18.64	13.24	2.27	19.49
4	16	25,138	13.24	1.60	18.64	13.24	2.27	19.49
	17	25,742	13.56	1.64	19.09	13.56	2.32	19.95
	18	26,444	13.93	1.68	19.61	13.93	2.38	20.50
	19	27,181	14.32	1.73	20.17	14.32	2.45	21.07
	20	27,979	14.74	1.78	20.75	14.74	2.52	21.68
	21	28,759	15.15	1.83	21.33	15.15	2.59	22.28
5	22	29,605	15.60	1.88	21.96	15.60	2.67	22.96
	23	30,487	16.06	1.94	22.60	16.06	2.75	23.63
	24	31,396	16.54	2.00	23.29	16.54	2.83	24.34
	25	32,332	17.03	2.06	23.98	17.03	2.92	25.05
	26	32,982	17.38	2.10	24.47	17.38	2.97	25.57
6	27	33,966	17.90	2.16	25.20	17.90	3.45	26.82
	29	36,024	18.98	2.29	26.71	18.98	3.66	28.43
	31	38,205	20.13	2.43	28.34	20.13	3.88	30.17
	33	40,521	21.35	2.58	30.05	21.35	4.11	31.98
	34	41,732	21.99	2.65	30.95	21.99	4.24	32.94
	35	42,978	22.64	2.73	31.87	22.64	4.36	33.90
	36	44,263	23.32	2.81	32.82	23.32	4.49	34.92
7	37	45,585	24.02	2.90	33.81	24.02	4.63	35.98
	38	46,974	24.75	2.99	34.83	24.75	4.77	37.07
	39	48,350	25.47	3.07	35.84	25.47	4.91	38.16
	40	49,794	26.23	3.17	36.92	26.23	5.05	39.27
	41	51,283	27.02	3.26	38.02	27.02	5.21	40.47
	42	52,815	27.83	3.36	39.17	27.83	5.36	41.68
	43	54,395	28.66	3.46	40.34	28.66	5.52	42.92
8	44	56,021	29.52	3.56	41.54	29.52	5.69	44.21
	45	57,696	30.40	3.67	42.79	30.40	5.86	45.53
	46	59,421	31.31	3.78	44.07	31.31	6.03	46.89
	47	61,198	32.24	3.89	45.37	32.24	6.21	48.28
	49	64,914	34.20	4.13	48.12	34.20	6.59	51.22
	50	66,857	35.22	4.25	49.56	35.22	6.79	52.76
	51	68,857	36.28	4.38	51.05	36.28	6.99	54.33