

Unitemps - NTU Temporary Staff Limited

GENDER PAY GAP REPORT 2019

UNITEMPS

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Our gender pay gap report 2019

In 2017, the government introduced changes to existing equalities legislation (Equality Act 2010). These changes placed a legal duty on employers to publish a report annually detailing their organisation's gender pay gap.

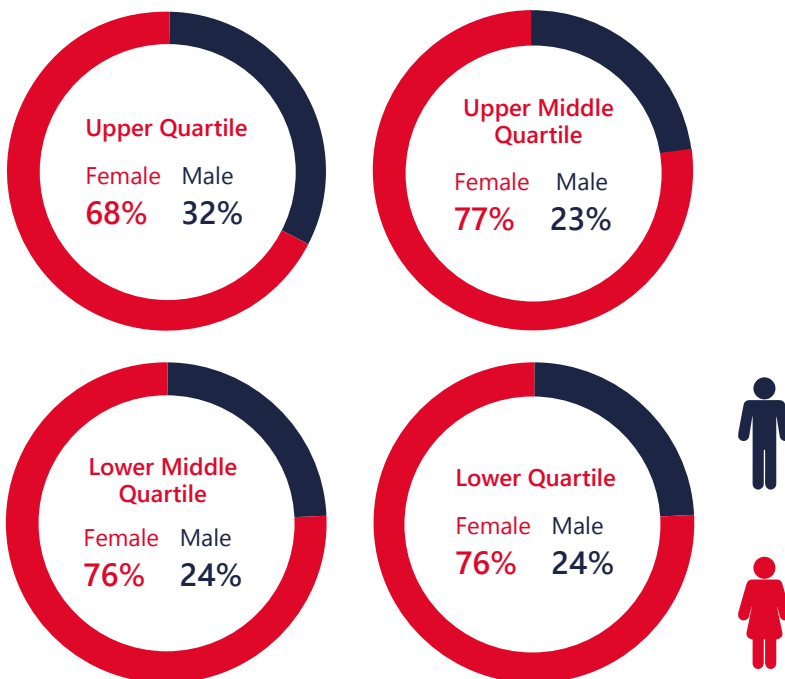
NTU Temporary Staff Limited is committed to providing equality of opportunity for all throughout our activities.

What is the gender pay gap?

The gender pay gap displays the difference in average pay between male and female employees. This is different to equal pay which ensures male and female employees receive the same pay for the same role.

As a recruitment business, this report takes into account the placement of candidates into temporary positions at all levels across our assignments.

A more detailed breakdown of the proportion of male and female employees at each pay quartile is shown below.



We confirm that the figures in our disclosure are accurate and have been calculated in accordance with gender pay gap reporting requirements as outlined in the legislation and accompanying guidance.

Katherine Williams-Stanley

Unitemps Manager,
NTU Temporary Staff Limited

Understanding our gender pay gap

This information illustrates the mean and median gender pay gap across the candidates placed at our clients' organisations. The data establishes that there is very little difference between male and female employees' pay.

The mean average gender pay gap
= 1.8%

The median average gender pay gap
= 0.0%

Understanding our gender bonus gap

The regulations require us to publish the same measures on bonus payments, but as NTU Temporary Staff Limited does not make any bonus payments our figures will be zero in this category.

- The mean gender bonus gap for NTU Temporary Staff Limited is 0%
- The median gender bonus gap for NTU Temporary Staff Limited is 0%
- The proportion of male employees in NTU Temporary Staff Limited receiving a bonus is 0% and the proportion of female employees receiving a bonus is 0%